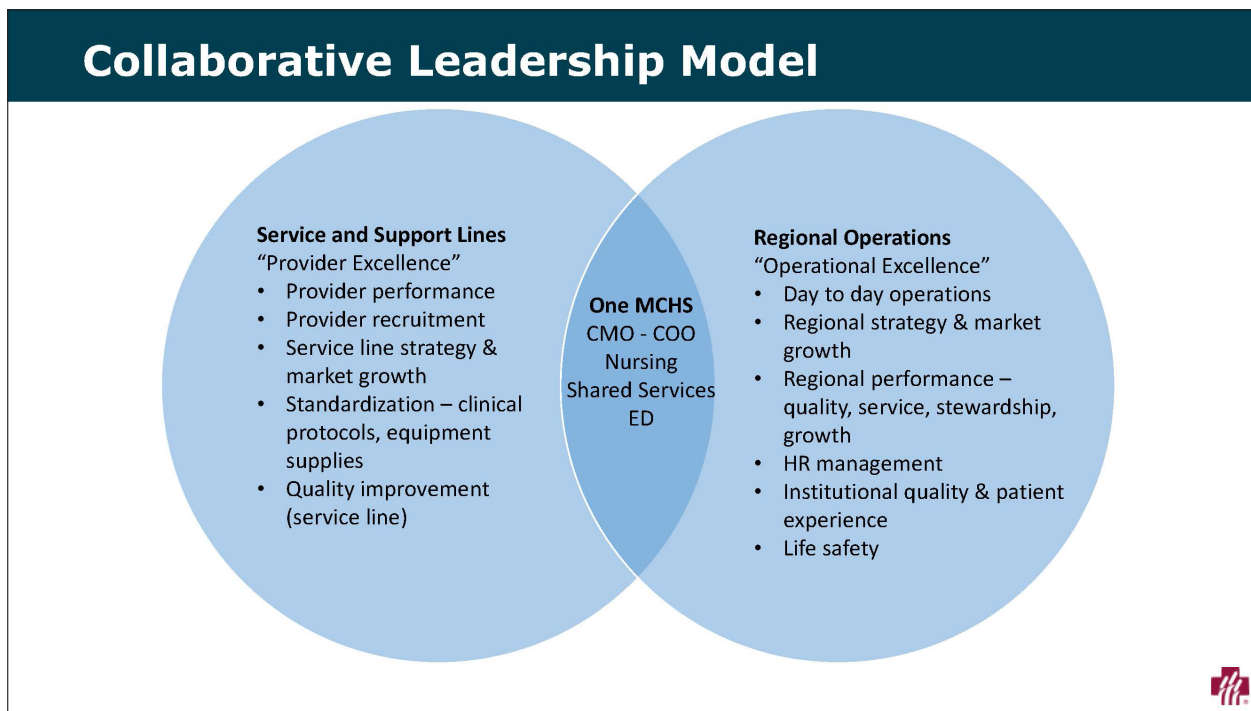
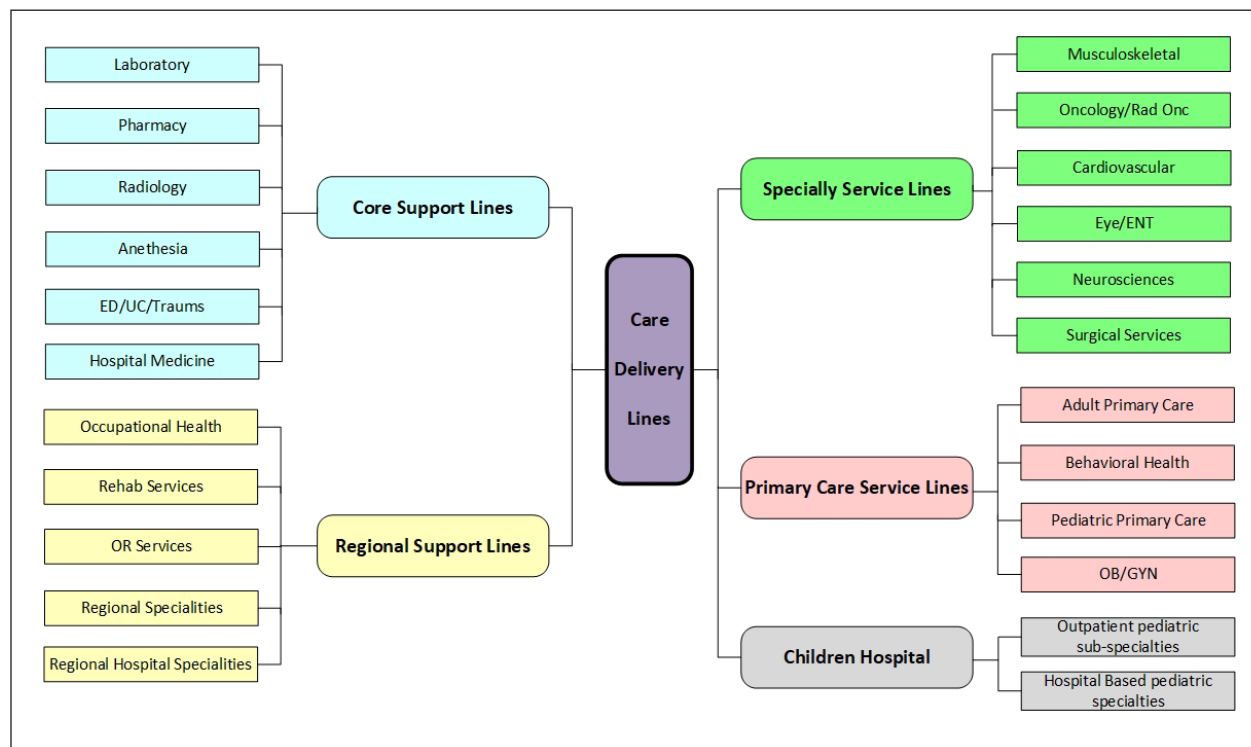


Appendix 1



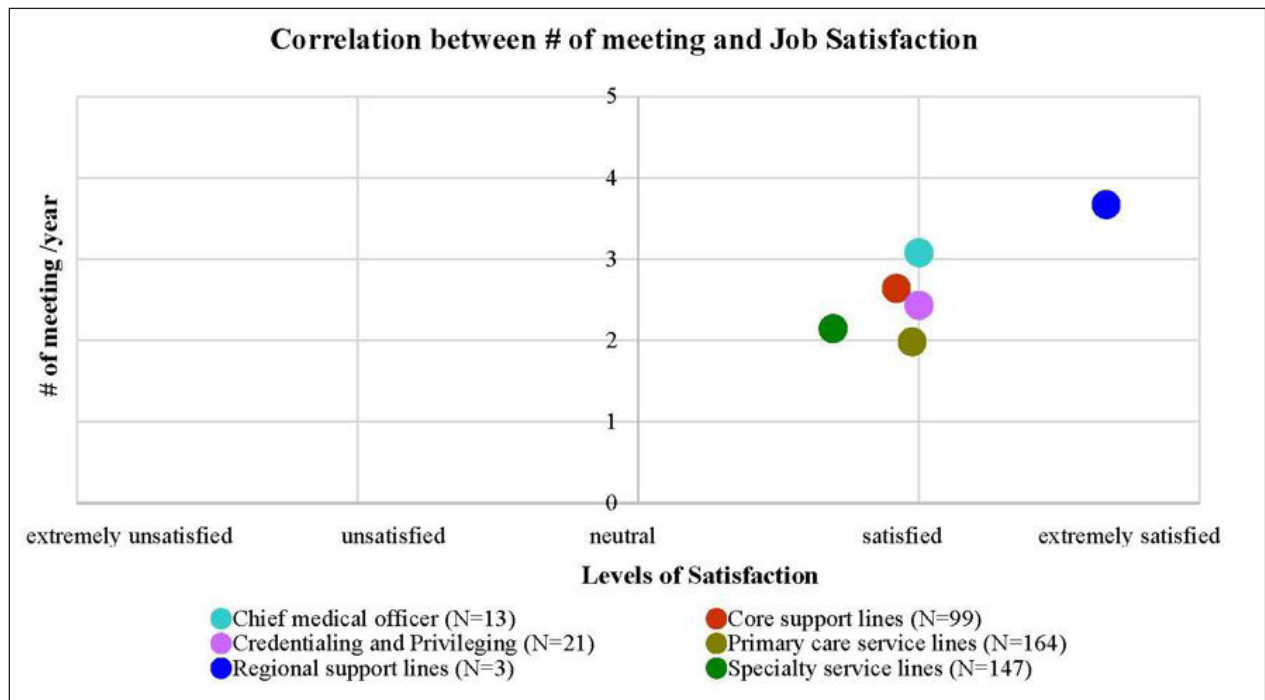
Appendix 2



Appendix 3

Service line leader engagement and health care provider satisfaction			
Q1. Title: I am a ____			
<input type="radio"/> Physician	<input type="radio"/> Nurse Practitioner	<input type="radio"/> Physician Assistant	<input type="radio"/> CRNA
<input type="radio"/> Certified Nurse Midwife	<input type="radio"/> Dentist		
Q2. My service line medical director/supervising VPMA's name: ____			
Q3. In the past year, my service line medical director has met with me ____ times			
<input type="radio"/> 0	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
<input type="radio"/> 4 or More			
Q4. How many years have you been with MCHS? ____			
Q5. My director is available to me when I have suggestions or concerns to address			
<input type="radio"/> Yes	<input type="radio"/> No		
Q6. My director treats me with respect			
<input type="radio"/> Yes	<input type="radio"/> No		
Q7. My director recognizes me for a job well done			
<input type="radio"/> Yes	<input type="radio"/> No		
Q8. My director provides me with constructive advice/feedback			
<input type="radio"/> Yes	<input type="radio"/> No		
Q9. My director keeps me informed of MCHS policy changes and initiatives			
<input type="radio"/> Yes	<input type="radio"/> No		
Q10. My director works to provide an environment promoting success			
<input type="radio"/> Yes	<input type="radio"/> No		
Q11. My director applies policy and directives fairly			
<input type="radio"/> Yes	<input type="radio"/> No		
Q12. My director supports my development as a professional			
<input type="radio"/> Yes	<input type="radio"/> No		
Q13. Overall satisfaction with my director			
<input type="radio"/> extremely unsatisfied	<input type="radio"/> unsatisfied	<input type="radio"/> neutral	<input type="radio"/> satisfied
Q14. Please include any additional comments ____			

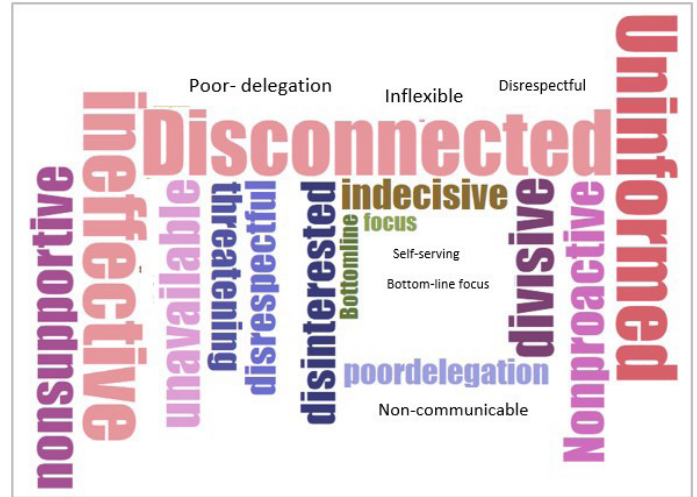
Appendix 4



Appendix 5



(a) Positive Leadership

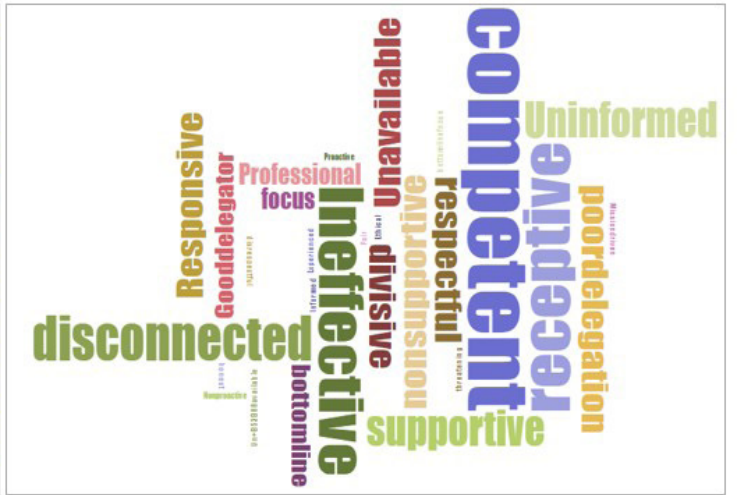


(b) Negative Leadership

Appendix 6

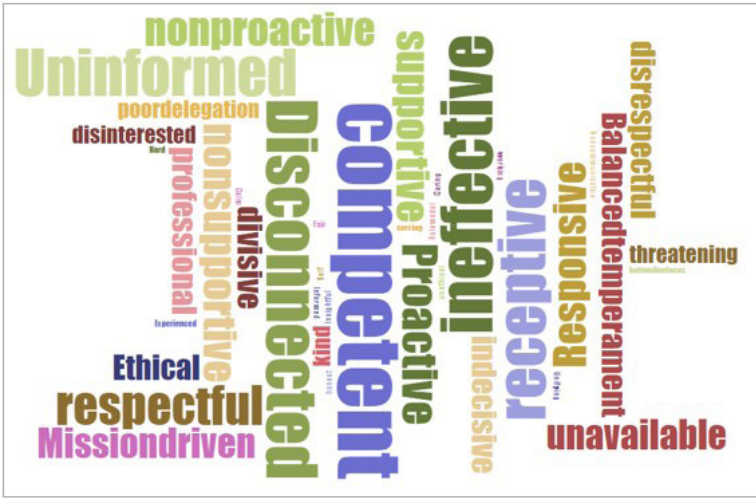


(6A) Physicians



(6B) Non-Physicians/Advanced Practice Physicians

Appendix 7



(7A) Surgeons



(7B) Non-surgeons

Appendix 8



1 to 4 years



5 to 15 years



>15 years