

Supplemental Table: Comparison of themes and sub-themes by RE-AIM domain for program Champions (C) and Novices (N).

	Reach		Adoption		Implementation & Effectiveness	
	Champions	Novices	Champions	Novices	Champions	Novices
Self-efficacy in the management of BPSD	X	X	X	X	X	X
Gaps in the knowledge of BPSD and treatment	X	X			X	X
Gaps in the knowledge of non-pharmacologic approaches	X	X			X	X
Gaps in medication prescribing expertise and self-efficacy	X	X			X	X
Knowledge and self-efficacy through applied learning	X	X	X		X	X
Effective for clinicians with less experience/training	X	X			X	
Expected breadth of knowledge in primary care				X		
Methods for taking a personalized care approach	X	X			X	
Access to social, medical and treatment history helps taking a personalized care approach	X	X			X	
Personalized care approach involves making a differential diagnosis		X				
Personalized care approach includes bridging gap between clinic and community	X	X			X	
Learning Culture and Values			X	X	X	X
Motivation: Attitude toward learning			X	X	X	
Motivation: Value meeting the needs of their patients			X	X		X
Motivation: Collaboration with WAI				X		
Underlying philosophy of DETAILED			X	X	X	X
Tailored learning			X		X	
Co-learning and fostering collaboration			X	X	X	X

Knowledge through experience/Experiential learning enhances learning and changing practice				X	X	X
Combining didactics with case-based or applied learning				X		
Evidence-based content				X		
Buy-in across health care team	X				X	
Health care team buy-in to care plan addressing behaviors (also intervention>intervention content>marketing to audience)	X				X	
Health care team buy-in to training on addressing behaviors	X				X	
Care planning communication	X				X	X
Care planning and modeling approach to communication with family to empower them in care planning	X				X	
Care planning and communication between clinics and informal caregivers						X
Addressing family context in care planning					X	X
Benefits of applying DICE Approach with families in the clinic setting						
Applying DICE Approach engages and educates family members in care	X				X	
Method of applying DICE Approach in clinic setting	X				X	
Format/Structure of Sessions			X	X		
Benefits of in-person and virtual sessions				X		
Structured as group sessions			X	X		
Considerations for patient presence during consultations				X		
Time & Schedule	X	X	X	X	X	
Insufficient time in clinic for managing BPSD	X	X				

Time and scheduling for training on managing BPSD	X		X	X	X	
Clinician time and flexibility (also intervention)			X	X		
Consistent and predictable schedule (also intervention)			X			
Access to training	X	X	X	X	X	
Creating mechanisms for expanding access to training	X	X	X	X	X	
Expand reach of program to SNF and home-based settings			X			
Flexible access to learning and materials			X	X		
Incentivizing training	X		X			
Incentives will support participation in training	X		X	X		
Champion clinicians to engage and support participation			X			

Comparison of clinician-level sub-themes identified by program Champions and Novices as impacting the reach, adoption, implementation, and effectiveness of DETAILED. X indicates where a theme was identified.